

Equality Lead

Newport County is looking to appoint a volunteer Equality Lead to assist the club develop and promote equality, diversity and inclusion (EDI) throughout the club and its fanbase. The Equality Lead is an important role and will provide the right person with an opportunity to develop new skills, obtain qualifications and a sense of self-achievement and fulfilment in giving something back to the football club and the local community.

Key Skills

- To be open-minded and easy to approach with good listening skills.
- To be confident and a good communicator with the ability to relate to a wide range of people.
- Committed to promoting equality, diversity and inclusion.
- To take a person-centred approach with the ability to inspire and convince others.
- Have a general understanding of equality, diversity and inclusion, although ongoing training and support will be provided.

Responsibilities

- Point of contact and guidance for all matters relating to Equality, Diversity and Inclusion and signposting to appropriate services where required
- To represent the Club and report to the club's Board of Directors.
- Promote, celebrate and raise awareness about equality, diversity and inclusion, while actively encouraging conversations throughout the Club and establishing good community group links to for an external advisory group.
- Demonstrate anti-discriminatory practice in all Club procedures and processes.
- Assess community needs and liaise with the club's County in the Community charity and guide the club in providing appropriate opportunities for diverse communities.
- Respond to and report any incidents of discrimination, following the Club's procedures and that of the EFL.
- Maintain an up-to-date understanding of Equality legislation and EFL guidelines.
- Monitor the representation of the Club's officials and members regarding information such as age, gender, ethnicity, sexual orientation, religion or belief, and disability and take positive action where under-representation and or inequalities exist.
- Lead on the coordination of equality, diversity, inclusion and anti-discrimination training for Club staff.
- Lead on meeting the EFL Code of Practice requirements.

To apply, or for further details, please email j.wilsher@newport-county.co.uk.

We welcome interest from all candidates who feel that they would be suitable for the volunteer position. We are passionate about creating a diverse workforce and positively encourage applications from members of communities who are currently under-represented in football, especially women and Black, Asian and minority ethnic candidates.