



Newport County AFC collected anonymised workforce data to gain an understanding of diversity and culture of our staff. This data was collected in **2025** and was done anonymously and confidentially as part of the EFL Code of Practice and the FA Rule N. This will be conducted on a bi-yearly basis with the next to be published by June 2027.

Age	%	Nat %	Local %
18-24	18.0	8.3	7.6
25-34	32.0	13.5	14.9
35-44	21.0	13	13.3
45-54	3.0	13.3	12.8
55-64	26.0	12.6	12.3
65+	0.0	9.9	17.0
Prefer not to say	0.0		

Ethnicity	%	Nat %	Local %
Black, Black British, Caribbean or African	0.0	12.2	2.3
White	95.0	81.8	85.6
Asian or Asian British	3.0	8.5	7.6
Mixed or Multiple Ethnic Groups	0.0	2.9	2.8
Other Ethnic Group	0.0	2.2	1.7
Prefer not to say	3.0		

Response Rate	
Employees	39
Response	38
Percentage	97%

Sexual Orientation	%	Nat %	Local %
Lesbian or Gay	0.0	1.5	1.5
Heterosexual / Straight	95.0	89.4	90.3
Bisexual	0.0	1.3	1.1
Other Sexuality	0.0	0.2	0.3
Prefer not to say	5.0		

Disability	%	Nat %	Local %
Yes	5.0	17.7	20.8
No	92.0	82.3	79.2
Prefer not to say	3.0		

Gender	%	Nat %	Local %
Male	87.0	49	49
Female	13.0	51	51
Other Specified	0.0		-
Prefer not to say	0.0		

* National and Local figures have been obtained from 2021 Census.

Goal	Date
To increase female representation in our workforce by a further 2% by 2027, resulting in female representation being at or above 15%	13/05/2027

Goal	Date
To increase cultural and ethnic diversity in our workforce by a further 2% by 2027, resulting in representation of culturally ethnically diverse groups being at or above 5%	13/05/2027

Goal	Date
To increase representation of disabled people in our workforce by a further 2% by 2027, resulting in representation of disabled people being at or above 7%	13/05/2027

Name: JONATHAN WILSHER

Position: CHIEF OPERATING OFFICER

Signed:

